Reza Nejabati is currently a senior research officer in the Photonic Network Research Group at Essex University. He received a B.Sc. degree in Electrical Engineering from Shahid Beheshti (Melli) University, Tehran, Iran in 1997 and a M.Sc. degree with distinction in Telecommunication and Information Systems in 2001 from the University of Essex, UK. <mejab@essex.ac.uk>